

## VITA

**September 2019**

**Ronald J. Hustedde**

**Extension Professor  
80% Extension Appointment  
10% Research Appointment  
10% Teaching Appointment**

### **Academic Training**

Ph.D.	University of Wisconsin-Madison (Sociology)
M.S.	University of Wisconsin-Madison (Rural Sociology)
M.A.	University of Wisconsin-Madison (Agricultural and Applied Economics)
M.S.	Southern Illinois University at Carbondale (Community Development)
B.S.	Southern Illinois University at Carbondale (Journalism)

### **Professional Experience**

July 2003 - Present	Extension Professor, Department of Community and Leadership Development, University of Kentucky
2004- 2017	Director, Kentucky Entrepreneurial Coaches Institute
1996-2003	Associate Extension Professor, Department of Community and Leadership, University of Kentucky (note: prior to July 2002, the department was known as the Sociology Department in the College of Agriculture)
July 2001-2003	Associate Co-Research Director, UK Appalachian Center (Approximately, 9% of DOE)

1990 - 1996            Assistant Extension Professor, Department of Sociology, College of Agriculture, University of Kentucky

1990 - 1993            Public Policy Specialist, Appalachian Center, University of Kentucky

### **Specialty Areas**

Rural entrepreneurship; economic development; community development; leadership development; public conflict analysis and resolution; group process and public deliberation.

### **Awards**

*Distinguished Career Award, National Association of Community Development Extension Professionals (2018).*

*National Association of Community Development Extension Professionals and the Community Development Society Innovative Program Awards (June 2017) E-Discovery Challenge with Kentucky team members, Melony Furby, Annette Walters and Ann DeSpain.*

*Bonnie L. Teater Community Development Educator Lifetime Achievement Award, (June 2016), Southern Rural Development Center (coalition of land-grant universities and colleges in the South), Mississippi State University.*

*National Community Development Extension Professionals (NACDEP) Regional Educational Technology Team Award (June 2016) Strengthening Skills for Leading Others, with other UK team members: A. Davis; D Kahl; M. Nall; K. Ricketts; L. Garkovich; M. Aull; and L. Pohl.*

*Community Development Society Innovative Program Award. (June 2016) Strengthening Skills for Leading Others, with other UK team members: A. Davis; D Kahl; M. Nall; K. Ricketts; L. Garkovich; M. Aull; and L. Pohl.*

*M.D. Whiteker Excellence In Extension Award, Kentucky Association of State Extension Professionals, March 2013.*

*Duane L. Gibson Award for Distinguished Service in Community Development, Community Development Society, July 2010.*

*Excellence in Extension, 2007 National Award, Cooperative Extension System, CSREES/USDA, National Association of Public Universities and Land Grant Colleges for "Cutting-edge Programming in Public Issues Education, Conflict Resolution and Rural Entrepreneurship." Nov. 2007.*

*Excellence in Extension and Public Service, Rural Sociological Society, August 2007.*

*Community Development Society Presidential Award, July 2007.*

*Excellence in Extension and Public Service Award, 2006, Southern Rural Sociological Association.*

Recognition of Kentucky Entrepreneurial Coaches Institute as one of the sixteen best entrepreneurial practices in the U.S. by the Kauffman Foundation, National Lieutenant Governors Association and the U.S. Small Business Administration Office of Advocacy, March 2006.

*1994 Outstanding New Specialist Award, Association of Kentucky Extension Specialists (the association of University of Kentucky and Kentucky State University Extension faculty members).*

### **Book Chapters/Encyclopedia Article**

Hustedde, Ronald J. (2018) "Entrepreneurship and Economic Development in Rural America," Debra A. Harley, Noel A. Ysasi, Malachy L. Bishop, and Allison R. Fleming (eds.) *Disability and Vocational Rehabilitation in Rural Settings*, Springer International Publishing, pp. 3-16.

Gruidl, J. and Ron Hustedde (2017), Chapter 6 , "Towards a robust democracy: core competencies critical to community developers," Paul Lachapelle and Michael Rios (eds.), *Community Development and Democratic Practice*, Routledge, pp. 90-104.

Breazeale, Nicole, and Ronald J. Hustedde, (2017) "Understanding the Impact of Culture on Entrepreneurship," Michael Fortunato and Morgan R. Clevenger (eds), *Entrepreneurial Community Development: Leaping Cultural and Leadership Boundaries*, Taylor and Francis/Routledge, pp. 104-125.

Hustedde, Ronald J., (2015) "Seven Theories for Seven Community Developers," Phillips, Rhonda and Robert H. Pittman (eds.) , *An Introduction To Community Development*, (2015) New York City: "Routledge, pp. 22-44. (modest revisions from 2009 chapter).

Hustedde, Ronald J. and Jacek Ganowicz, 2013, "The Basics: What Essential About Theory for Community Development Practice," Brennan, Mark A, Jeffrey C. Bridger, Theodore R. Alter (eds.), 2013, *Theory, Practice and Community Development*, New York City: Routledge Press, pp. 163-179.

Hustedde, Ronald J. , 2009, "Seven Theories for Seven Community Developers," Rhonda Phillips and Robert Pittman (ed.), *Introduction to Community Development*, New York City: Routledge Press, pp. 20-37.

Hustedde, Ronald J., 2008, "Politics in Rural America," Gary Goreham (ed.), *Encyclopedia of Rural America*, Santa Barbara, CA: ABL-CIO. Pp. 766-770.

Hustedde, Ronald J., 2007, "What's Culture Got To Do With It?", in Norman Walzer (ed.), *Creating Entrepreneurial Local Development Strategies*, Lanham, MD: Lexington Books.

Gruidl, John J. and Ronald J. Hustedde, 2002, "Key Practices In Creating A Learning Community," Chapter 12, in Norman Walzer (ed.), *Managing Change During Transition: Issues Facing the Rural Midwest*, Armanck, NY: M.E. Sharp, pp. 246-266.

Hustedde, Ronald J., 1991, "Developing Leadership To Address Rural Problems," in Norman Walzer (ed), *Rural Community Economic Development*, New York, Praeger Press, pp. 111-123.

Miller, Lorna Clancy and Ronald J. Hustedde, 1987, "Group Approaches," Donald E. Johnson, Larry R. Meiller, Lorna Clancy Miller and Gene F. Summers (editors), *Needs Assessment: Theory and Methods*, Ames, IA, Iowa State University Press, pp. 91-125.

## **Book**

Hustedde, Ronald J., Ron Shaffer, and Glen C. Pulver (2005) *Community Economic Analysis: A How to Manual*, Ames, IA, North Central Regional Center for Rural Development, Iowa State University, pp. 70.

## **Guest Editor**

Hustedde, Ronald J., Guest Editor, 2002, *Special Issue on Community Development Theory*, *Journal of the Community Development Society*, Vol. 33(1), 2002.

## **Peer-Reviewed Articles**

Koo, Jayoung, Ron Hustedde and Richard Young, (2018) "Radical Walking: Tool, Practice, and Implications for Community Development," *Community Development Practice*, Fall 2018, pp. 17-28,  
[https://www.comm-dev.org/images/CDS\\_Practice/CDPissue22.pdf](https://www.comm-dev.org/images/CDS_Practice/CDPissue22.pdf)

Hains, B. J., Hansen, G. & Hustedde, R. (2017). Agricultural & science education: A socio-analysis of their intersection and positions within the educational field. *Cultural Studies of Science Education –Special Issue* DOI 10.1007/s11422-016-9753-5

Breazeale, Nicole, Michael W.P. Fortunato, James E. Allen IV, Ronald J. Hustedde and Helen Pushkarskaya, (2015) Constructing a Multi-dimensional measure of local entrepreneurial culture," *Community Development*, Vol. 46 Issue 5, pp. 516-540.

Hustedde, Ronald J. "Practical Wisdom: The Right Way to Do the Right Thing." *Journal of Higher Education Outreach and Engagement* 19.1 (2015): 211-214.

Gruidl, John, and Ronald Hustedde. "Towards a robust democracy: the core competencies critical to community developers." *Community Development* 46 (3) (2015): 279-293.

Nah, Seungahn, Kang Namkoong, Nien-Tsu Nancy Chen, and Ronald J. Hustedde. (2016) "A communicative approach to community development: the effect of neighborhood storytelling network on civic participation." *Community Development* , Vol. 47 (1), pp.11-28.

Hains, Bryan, Ronald Hustedde and Kristina G. Ricketts, (2013), "21<sup>st</sup> Century Crofting: Strengths and Opportunities for Community Development," *Journal of Agriculture, Food Systems and Community Development*, pp. 47-60.

Sakamoto, Kiyohiko and Ronald Hustedde, (2008), "Tensions and Reflections of Technical Change Agents," *Community Development: Journal of the Community Development Society*, Vol. 39. No. 3, pp. 11

Gruidl, John and Ronald Hustedde, (2003), "An Evaluation of Capacity Building Programs: Learning Organization Approach," *Journal of Extension*, Vol. 41 (5), pp. 1-7.

Hustedde, Ronald J. and Jacek Ganowicz, (2002). "The Basics: What's Essential About Theory for Community Development Practice?" *Journal of the Community Development Society*, Vol. 33, No. 1, pp. 1-30.

Hustedde, Ronald J. and Betty S. King, (October 2002), "Rituals: Emotions, Community Faith In Soul and the Messiness of Life," *Community Development Journal*, Vol. 37, No. 4, pp. 338-348.

King, Betty S. and Ronald J. Hustedde, (2001), "Strengthening Civic Engagement in Decision-Making," *The Rural South: Preparing for the Challenges of the 21st Century* (a peer-reviewed series), Southern Rural Development Center, Mississippi State University, pp. 10.

Hustedde, Ronald J., (1998) "On the Soul of Community Development," *Journal of the Community Development Society*. Vo. 29, No. 2, pp. 153-165.

Hustedde, Ronald J., (1997) "American Non-Profit Organizations and Community Development," *Journal of Korean-International Society of Community Development*, Kyongsan-City, Korea: Taegu University, Vol. 7, pp. 95-109.

Hustedde, Ronald J., (1996) "An Evaluation of the National Issues Forum Methodology For Stimulating Deliberation in Rural Kentucky," *Journal of the Community Development Society*, Vol. 27, No. 2, pp. 14.

Hustedde, Ronald J. and Michael Score, (1995), "Force-Field Analysis," *CD Practice*, a publication of the Community Development Society, Summer, pp. 5.

Hustedde, Ron, (1994) "Community Issue Gathering: A Tool For Resolving Controversy," *CD Practice*, a publication of the Community Development Society, No. 1, pp. 1-7.

King, Betty S. and Ronald J. Hustedde, (1993) "Community Free Spaces: Creating and Nurturing Schools of Democracy," *Journal of Extension*, Vol. XXXI, Winter, pp. 10-12.

Hustedde, Ronald J.(1993), "Festivals Can Educate," *Journal of Extension*, Vol. XXXI, Summer, p. 30.

Hustedde, Ronald J. and Glen C. Pulver, (1992) "Factors Affecting Equity Capital Acquisition: The Demand Side," *Journal of Business Venturing*, Vol. 7, No. 5, September, pp. 363-374.

Pulver, Glen C. and Ronald J. Hustedde, (1991) "Regional Variables That Influence the Allocation of Venture Capital: The Role of Banks." *The Review of Regional Studies*, Vol. 18, No.2, Spring, pp. 1-9.

Melony Denham and Ron Hustedde, (2017) *E-Discovery Challenge*, produced by UK Agricultural Communications director, Dave Stalion, about impact of E-Discovery Challenge in Appalachian Kentucky 5.5 minutes, <https://youtu.be/Mac5Bovad7g>

## **Toolkit/Guide**

Koo, J. & Hustedde, R. (2018), *Radical Walking Toolkit (for Youth)*. Community and Economic Development Initiative of Kentucky (CEDIK), College of Agriculture, Food and Environment, University of Kentucky.

## **Recent Research Reports**

Hustedde, Ron, *Shaker Village Report on Democratic Practices and Community Development*, Summer 2014, (prepared for the Kettering Foundation, Dayton Ohio) pp. 36.

Hustedde, Ronald J. and Melony Denham, *E-Discovery Challenge, ARC Project # KY-16403-C2-2012*, Final Grant Report for the Appalachian Regional Commission, August 2014, pp. 20.

Huffman, Lindie, Amanda Fickey and Ron Hustedde, 2010, *Exploring the 'West Island Way:' Future Possibilities for Community Development, Food Production and Food Distribution on the Isle of Bute, Scotland*, pp. 18.

Hustedde, Ronald and Melony Furby Denham, 2013, *Final Report to the Appalachian Regional Commission: E-Discovery Challenge*, pp. 12.

### **Invited White Paper on Public Policy**

Hustedde, Ron, 2010, "Survival Entrepreneurship as a Launching Pad for a More Vibrant Appalachia," commissioned by the Appalachian Transition Initiative and the Central Appalachia Prosperity Project in coordination with the University of Colorado, pp. 22.

### **Peer-Reviewed Training Manual**

Hustedde, Ron, Steve Smutko and Jarad Kapsa, 2000, *Addressing Public Conflict: Turning Lemons Into Lemonade*, Mississippi State University, MS: Southern Rural Development Center:  
[http://srdc.msstate.edu/trainings/educurricula/lemons/lemons\\_complete.pdf](http://srdc.msstate.edu/trainings/educurricula/lemons/lemons_complete.pdf)  
pp. 221.

### **Training Manuals/Educational Monographs**

Hustedde, Ron, 2004, *Leading Hot Meetings About Environmental Issues Without Getting Burned*, University of Kentucky Cooperative Extension Service, pp. 178.

Hustedde, Ron, Christine Carlson, John-Mark Hack, Betty S. King, David Patton, 1996, *Facilitating Collaborative Problem-Solving*, Lexington, KY: UK Cooperative Extension Service, pp. 102.

Hickman, Peggy, Ronald J. Hustedde, Angel Rubio, 1994, *Building Healthy Homeplaces*, Central Highlands Appalachian Initiative On Cancer, Lexington, KY, UK Markey Cancer Center, pp. 169.

## Grants

Hains, Bryan, Ronald J. Hustedde and Kristina Ricketts, *Building Capacity and Diffusing Innovation in Community Development Education*, National Institute of Food and Education (USDA Higher Education Challenge grant), \$731,296, June 1, 2017- May 31, 2020

Hustedde, Ronald J. University of Kentucky Confucius Institute Travel Grant to the Chinese Academy of Social Sciences in Beijing, China, September 2016, \$2,500.

Hustedde, Ronald J. and Jayoung Koo, *Empowerment for North Limestone Neighborhood Sustainability: Establishing Public Spaces and Arts*, University of Kentucky Sustainability Challenge, 2015, Amount: \$17,300.

Hustedde, Ronald J., (PI), *E-Discovery Challenges You!*, Appalachian Regional Commission (ARC), October 2014 –January 2017, Amount: \$275,000.

Alison F. Davis (PI), Ronald J. Hustedde (Co- PI), Ellen Usher (Co-PI) and Nicole Breazeale (Co-PI ) (Western Kentucky University), *Promoting Entrepreneurship in Distressed Rural Communities*; \$349,000, USDA National Institute for Food and Agriculture (NIFA), Agriculture and Food Research Initiative (AFRI), September 2011- July 2014. Amount: \$349,000.

Hustedde, Ronald (Principal Investigator), “Teaching Incentive and Enhancement Grant from UK Deans College of Agriculture – Urban Food Systems,” May- June 2012. Amount: \$9,980.

Hustedde, Ronald (Principal Investigator) with Melony Denham (Co-PI), “E-Discovery Challenge: “E-Discovery Challenge, March 2012- July 2013. Amount: \$200,000.

Hustedde, Ronald (Principal Investigator) with Melony Denham (Co-PI), “E-Discovery Challenge: Expansion,” Appalachian Regional Commission. September 2010 - October 2011. Amount: \$275,000.

Hustedde, Ronald (Principal Investigator), “Kentucky Entrepreneurial Coaches Institute: Expanding and Creating New Businesses,” U.S. Department of Agriculture Rural Business Enterprise Grant, June 2010-June 2012. Amount: \$140,000.

Hustedde, Ronald and Larry Jones (co-PI), “Kentucky Entrepreneurial Coaches Institute: Expanding Entrepreneurship in South Central Kentucky,” Kentucky Agricultural Development Board. August 2007- October 2011. Amount: \$883,545.

R. Fleming, D. Freshwater, L. Maynard, H. Pushkarskaya, D. Scorsone and R.



Hustedde (co-investigators), "Interdisciplinary Exploratory Workshop on rural Entrepreneurship," University of Kentucky Research Activity Award. 2004. Amount of Award: \$9,600.

Hustedde, Ronald (senior principal investigator) with L. Jones and E. Scorsone (co-principle investigators), "A Leadership Program To Stimulate the Entrepreneurial Culture in the Tobacco-Dependent Counties of Northeastern Kentucky," Kentucky Agricultural Development Board. 2003-2007, Amount: \$1.28 million.

Hustedde, Ronald (principal investigator) "A Retreat About Community Development Theory," grant awarded to *Community Development Society*, Ford Foundation, 2003, Amount of Award: \$8,500.

Hustedde, Ron and Mark E. Settle, Iowa State University Extension (co-principal investigators), "A Proposal To Strengthen the Linkages Among Community Development Scholars and Practitioners," was awarded by W. K. Kellogg Foundation to the *Community Development Society*. Amount of award: \$125,000 for 1998-2001.

Hustedde, Ron and Jennifer Thompson (co-principal investigators), "National Issues Forums Public Policy Institute,@ a gift from the Kettering Foundation. Amount of Gift: \$10,000 for 1997-1999.

Hustedde, Ronald J. (principal investigator), ARural Development,@ was awarded by the Farm Foundation to the *Community Development Society*. Amount of award: \$3,100 for 1997.

Hustedde, Ronald J., (principal investigator), AInternational Community Development,@ was awarded by the W.K. Kellogg Foundation to the *Community Development Society*. Amount of Award: \$16,000 for 1997.

Hustedde, Ronald J. (principal investigator), "Strengthening the Linkages Between Community Development Research and Practice," awarded by the TVA Center for Rural Studies to the Kentucky Community Development Society. Amount of award: \$5,000 for 1997.

Hustedde, Ronald (principal investigator), "Strengthening Rural Community Leadership: An Extension Program for Public Conflict Resolution," was awarded by the Southern Rural Development Center. Amount of award: \$13,700 for 1996-1999.

Hustedde, Ronald (co-principal investigator), "Southern Gathering on Agricultural Problem-Solving," a sustainable agricultural training project awarded by SARE/ACE. Amount of award: \$52,000. 1997-1999.

Contracted with the UK Markey Cancer to produce a "train the trainers" community

organizing handbook for health organizers and discussion leaders, 1994. (\$3,500)

Administered and implemented part of W.K. Kellogg Foundation educational grant (\$1.2 million) from August 1991 through July 1993. My responsibility was to teach and encourage others to adopt innovative public issues discussion methods to increase the participation of Appalachians in the democratic process.

Hustedde, Ron (Principal investigator), Study Circles Resources Center award for developing a workshop for framing controversial public policy issues. Amount of award: \$1,900.

### **Samples of Other Recent Publications**

Hustedde, Ronald J., Melony Furby and Katie Ellis, 2008, "What Every Kentucky Elected Leader Needs To Know About Entrepreneurship, UK Cooperative Extension Service," pp.8.

Hustedde, Ronald J., 2006, "Kentucky Leadership Program Coaches Entrepreneurs," Economic Development America, Winter, pp. 28-29.

Hustedde, Ronald J. 2004, "News from the International Association for Community Development" in Community Development Journal, Vol. 39 (3), 2004, pp. 303-305

Hustedde, Ron and James Calvin, 2003, "News from the International Association for Community 2003 Development: Facing the current challenge of the community development field,"

Hustedde, Ron and Ted Bradshaw, 2003, A Report About the July 2003 Retreat About Community Development Theory, Lexington: University of Kentucky Dept. of Community and Leadership Development, September, pp. 19.

Hustedde, Ronald J., 2002, "Editorial," in Journal of the Community Development Society, Vol. 33 (1), 2002, pp. v-vi.

In addition to the above, I have authored or co-authored over 100 newsletter articles, fact sheets, Extension publications and newspaper articles since 1990. I have produced two instructional videos and taught through television, radio and webinars.

### **Invited International Presentations**

“The Growing Aspects of Community Development and the Link Between Centralized Government and the People,” Chinese Academy of Social Sciences, Beijing, China, September 2016.

Two-day workshop on Entrepreneurial Leadership Development and Entrepreneurial Coaching, Instituto Superior de Engenharia do Porto, Porto Polytechnic Institute, Porto, Portugal, July 2011.

“Community Development Short Course” : Syiah Kuala University, Banda Aceh, Indonesia, co-taught with graduate student, Michael Geneve. June- July 2008.

“Group Process for Rural Development,”workshop leader, USAID and Serbian Ministry for Rural Development, Soko Banja, Serbia, March 2006; Dimitrovgrad, Serbia, June 2006 and Banja Vrujci, Serbia ,March 2007.

“Entrepreneurship as a form of community development,” workshop and discussion leader, International Association for Community Development, Yaounde, Cameroon, April 2005.

“Rural Entrepreneurship in Northeastern Kentucky,” with Eric Scorsone and Kimathia Muranthy, Babson-Kauffman Conference on Entrepreneurship, University of Strathclyde, Glasgow, Scotland, June 2004.

“Rural Development and the U.S. Cooperative Extension Service, “University of Calabria, Cosenza Italy. January 2002.

“New Community Development Approaches,” presented to various Italian government agency leaders in Rome, Naples and Lametzia Terme, Italy, January and February 2002.

“Excluded Communities in the U.S.” plenary presenter at the International Association for Community Development, Rotorua, New Zealand, April 2001

“From Community Development to Community Building,” a plenary panelist at the International Association for Community Development conference, University of Edinburgh, Scotland, April 1999.

“Trends in U.S. Community Development Practices,” a lecture presented at Centre for Rural Studies, The Queens University of Belfast, Northern Ireland, United Kingdom, January 1998.

“American Non-Profit Organizations and Community Development,” a plenary paper presented at the 9th International Conference of the Korean-International Association of Community Development and at the Taegu University International Graduate Seminar On Community Development, Kyungpook, Korea, November 1997.

## **Recent Invited National Presentations**

### **Invited Plenaries**

The Status Quo and Future of the Community Development Profession,” Plenary Panel, 50<sup>th</sup> Anniversary of the Community Development Society, Annual Conference, University of Missouri, Columbia, MO., July 2019.

“Civic Engagement and Leadership Development,” October 25, 2016, Opening Plenary for Montana Cooperative Extension Service Annual Meeting, Bozeman, MT.

“Community Development Research and Practice Journeys,” and “Unexplored Community Development Theory and Practice,” Arizona State University, Department of Community and Resource Development, Faculty and Graduate Students, Phoenix, AZ, February 21-23, 2014.

“Urban Agriculture And Its Meaning For Rural Farmers, (plenary) ” AgMasters Conference, at University of Illinois-Champaign-Urbana, December 2013.

“Public Conflict Resolution,” Midwest Community Development Institute, Moline, IL, August 2013, 2014 and 2015.

Cultural Immersion and Alternative Identity Seminar. Provided series of workshops on cultural conflicts and alternative identities with Drs. Kris Ricketts and Bryan Hains, for SUNY students and faculty. State University of New York- Oneonta, April 14-20, 2013.

“Opportunities for Rural Entrepreneurship,” Midwest Community Development Institute, , IL , August 2010.

“Building an Entrepreneurial culture,” 2010 Rural Development Conference (U.S. Department of Labor), Couer d’ Alene, ID, May 2010.

Michigan State University C.S. Mott Group for Sustainable Food Systems; designed and led strategic planning retreat. October 2, 2007.

### **Sites for Invited Public Conflict Resolution Workshops**

Western Illinois University, Macomb, IL and Moline, IL  
Mississippi State University Extension (in-service training), Biloxi, MS,  
Purdue University Extension, Spencer, IN  
University of Arkansas Extension, Hot Springs, AR  
Iowa State University Extension, Ames, IA  
University of Florida Extension, Orlando, FL  
Iowa State University Extension, Ames, IA  
University of Vermont Extension, Stowe, VT  
Vermont Conservation Partnership, Stowe, VT  
Texas A & M University Extension, Austin area, TX  
The Pennsylvania State University Extension Service, Gettysburg, PA  
Illinois Rural Development Institute Conference, Springfield, IL  
Ohio State University Extension Service, Columbus, OH  
American Farm Bureau Federation Institute, Chicago, IL  
University of Missouri Extension, St. Louis, MO  
Southern Rural Development Center Community Development Institute, Little Rock, AR  
Peace Corps Fellows Program, Western Illinois University  
Iowa Farm Bureau Federation, Des Moines, IA  
Peace Corps Fellows Program, Illinois State University, Bloomington, IL  
Partners of the Americas, Lexington, KY

**Entrepreneurial Leadership Development**

Senior Principle Investigator and Director of the *Kentucky Entrepreneurial Coaches Institute* , a unique leadership program to nurture over 100 entrepreneurial

advocates, leaders and coaches in Kentucky's rural communities. Over two million dollars in external funds was raised for this intensive leadership program (2004-2011).

Principle Investigator with Melony Denham for *E-Discovery Challenge*, a youth entrepreneurship program in economically distressed counties of Appalachian Kentucky. An entrepreneurship curriculum and workshops were developed for elementary, middle school and high school teachers taught over 6,000 students who launched business enterprises in the region (2010-2017)

Selected as one of four national judges for a televised "shark tank" event for the American Farm Bureau Federation Rural Entrepreneurship Challenge, San Diego, CA. (\$50,000 in prize money awarded to top entrepreneurial teams), 2015.

### **Democratic Practices and Community Development (2013-2015)**

Designed and facilitated an international retreat for community development leaders on behalf of the Kettering Foundation (November 2013).

*Purpose:* To explore the role of democratic practices in community development

*Impact:* The retreat has had a significant impact on the community development field.

I wrote a 36 page report about the retreat. It also led to follow-up discussions at the Community Development Society in Dubuque, Iowa and the International Association of Community Development in Glasgow, Scotland. It also provided a venue for a 2015 special issue of *Community Development: The Official Journal of the Community Development Society*.

### **Recent Graduate Teaching**

- CLD 775, Community Communications: Listening Beyond Defensiveness, Division and Silence, (co-taught with Dr. Rosalind Harris), Spring 2019
- CLD 685 Theory and Practice of Community Development, Spring 2018
- CLD 685 Theory and Practice of Community Development, Spring 2018
- CLD 620 Introduction to Community & Leadership Development, Fall 2017
- CLD 620 Introduction to Community & Leadership Development, Fall 2016
- CLD 685 Theory and Practice of Community Development, Spring 2016
- CLD 685 Theory and Practice of Community Development, Spring 2015
- CLD 685 Theory and Practice of Community Development, Spring 2014
- CLD 685 Theory and Practice of Community Development, Spring 2013
- CLD 685 Theory and Practice of Community Development, Spring 2013
- CLD 685 Theory and Practice of Community Development, Spring 2012
- CLD 685 Theory and Practice of Community Development, Spring 2011
- CLD 685 Theory and Practice of Community Development, Spring 2010
- CLD 780-002 Special Problems in Community Development, Spring 2012

- CLD 795 Urban Food Systems and Community Development, Fall 2012

Recent brown bag seminar in the UK Community & Leadership Development Department on “Community Development In India (2017)

### **Undergraduate/Graduate Teaching**

- GEN 100-017 Issues in Agriculture, Food a& Environment, Fall 2019.
- CLD 495-001 Seminar on Listening in Community, Spring 2019
- CLD 495-020 Urban Food Systems and Community Development, Summer 2, 2012, 3 (this class involved a mobile learning tour in four major U.S. cities; it included follow-up discussions; formal presentations to diverse groups. In addition, six Extension agents took part in the tour for in-service Extension credit).
- Co-designed and co-taught course “Community Development in Scotland: A Learning Journey” with Bryan Hains and Kristina Ricketts, Spring 2010 with three week follow-up community development service learning course in rural Scotland.

### **Recent Invited Participant for Foundation and University “Think Tanks”**

I was among a dozen community development “opinion leaders” from the U.S. and Canada who were invited for several days to critically examine community development issues and to provide input to the foundations or universities for programming directions.

- Kettering Foundation, Dayton, OH, February 29-March 1, 2012; October 3-4, 2012, November 2013, June 2015.
- Bush Foundation, St. Paul, MN, January 8-10, 2012; January 29-30, 2012
- Rural Futures, University of Nebraska, Lincoln, NE: May 8-10, 2012

### **International/National Conference Presentations**

“Community Development Education: A Tower of Babel” with Bryan Hains, International Association for Community Development, Lisbon, Portugal, July 2011.

“Journal of the Community Development Society: A Research Outlet for Community Development Educators,” Third International Community Development Congress, Lucerne University of Applied Sciences and Arts, Lucerne Switzerland, September 26-29, 2007.

“Entrepreneurship for Community Development,” International Association for Community Development Conference, Hong Kong, June 21-27, 2007.

### **Invited Mediator (Third Party Neutral) for National/Kentucky Public Disputes**

Catholic School, Diocese of Lexington, Kentucky

Tensions about economic development and other issues, City of Nauvoo, Nauvoo, IL

Tensions about “wet/dry” issue in Pike County (KY) community

Dispute among board of directors, American Association of Management Accountants, (led one-day retreat); dispute settled. Cincinnati, OH.

Dispute among UK Extension county agents, initial settlement

Dispute between U.S. Forest Service and 13 state forest service units about data collection and interpretation. Conducted pre-interviews with disputants, designed and led two-day retreat. Dispute settled. Shakertown, KY

Dispute in public middle school between administration and faculty. Conducted pre-interviews with disputants, co-designed and co-led series of meetings with disputants over two-month period, dispute settled through legal process, location: Bluegrass area, Kentucky, (co-mediator, Linda Harvey, Transformation House, Inc., Lexington)

Dispute among elementary school administrators, faculty, staff and parents about the role of religion and the celebration of Christmas traditions in the public school. Conducted pre-interviews with disputants, co-designed and co-led series of meetings with disputants over six-month period. Dispute settled to everyone’s satisfaction, Location: Bluegrass area, Kentucky, (co-mediator, Linda Harvey, Transformation House, Inc., Lexington)

Multi-issue dispute about long-standing contention among county and city elected leaders and the recruitment of a large-scale poultry processing plant and poultry growers facilities. Conducted pre-interviews, designed and co-led a full day retreat with local Extension agent. Aspects of the dispute were settled to everyone’s satisfaction. As a consequence of the retreat, I taught a conflict resolution workshop for the disputants in order for them to address their own issues without a mediator. Location: Western Kentucky.

Multi-issue dispute among Kentucky commodity groups which also involved a dispute about the UK College of Agriculture. Conducted pre-interviews. Designed and co-led full day retreat. Conducted in Bluegrass area.



## **International/National Leadership Contributions In Community Development Field**

International Association For Community Development (based in Edinburgh, Scotland). I was elected as one of two North American representatives to the international Board of Directors. April 1999-April 2003 and from June 2003 -June 2007

Community Development Society (an international research-based professional organization for approx. 1,100 community development researchers and practitioners) I was elected to a three-year presidential track by the membership in July 1996. My accomplishments are:

Acting Co-Editor, Community Development: Journal of the Community Development Society, August 2006 – September 2007.

Invited Guest Editor, Journal of the Community Development Society, 2001-2002 Appointed October 2001. Focus: Theory for Community Development Practice. Fall 2002.

Co-Principal Investigator with Mark E. Settle (Iowa State University), W. K. Kellogg Foundation supported Community Development Society Diversity Initiative, Amount of Award: \$125,000, 1997-2000.

Accomplishments:

Built a committee of former CDS presidents and other leaders to implement the grant.

Built working relationships with new organizations that serve diverse populations. This work was initiated through a two day retreat in which we invited leaders of other national community development professional groups to discuss the present state and future of the field.

Three annual Community Development Society conferences had special sessions that focused on approaches to working with diverse communities.

CDS and the Southern Rural Development Center co-sponsored two community development institutes for the Mississippi Delta region. This led to revival of the Mississippi Community Development Society.

The quarterly CDS newsletter, Vanguard, consistently highlighted issues about working with minority groups and issues.

Provided \$30,000 in mini-grants to community development professional groups

in Iowa, Kentucky, Minnesota, Mississippi and Saskatchewan in order to strengthen the diversity of their organizations.

CDS marketing materials and web page were revised to appeal to a more diverse constituency.

Special issue of Journal of Community Development Society published about diversity issues.

Met with CDS Board of Directors to discuss the Alessons learned@ from the process and put the annual reports and final report on the CDS webpage.

#### Community Development Society President, July 1998-1999

##### Accomplishments:

Appointed over 100 individuals to serve on committees with detailed guidelines and timetables;

Carried-out a W.K. Kellogg Grant to strengthen the diversity of community development learning networks;

Presided over electronic and in-person Board of Directors meetings;

Wrote president's columns for Society newsletter;

Initiated 5 year strategic plan for the Society;

Forged new links with sister professional organizations such as the Society for Community Research and Action and several minority-dominated groups.

Initiated a special issue of the Society's Journal that focused on minority and diversity issues within the community development field.

#### Community Development Society Vice President-Operations July 1997-July 1998

##### Accomplishments:

Co-Principal Investigator for a W.K. Kellogg Fdn. Grant for \$125,000CAwarded April 1998.

Led Board's Organizational Development CommitteeCrevised Society=s committees to more accurately reflect tasks;

Initiated collaboration with the International Association for Community Development to co-sponsor an international community development conference in Edinburgh, Scotland.

Community Development Society Vice President-Program , July 1996-July 1997

Accomplishments:

Recruited international and North American abstracts for the July 1997 international CDS Conference in Athens, Georgia;

Raised approx. \$20,000 from the Farm Foundation and the W.K. Kellogg Foundation for international plenaries at the 1997 conference;

Coordinated conference publicity; Designed conference program and overall content;

Arranged for simultaneous translation in Korean, Chinese and Spanish;

Participation from over a dozen countries representing every continent;

Led five day post-CDS conference tour (August 1998) of Kentucky community development programs with delegates from Sweden, South Africa and Australia.

**Recent Professional Service**

Education Committee, International Association for Community Development, 2017- Present

Chair, 2015 Community Development Society Local Arrangements Committee

Chair of Fund-Raising for 2015 Community Development Society International Conference

**Recent University of Kentucky Service**

- University of Kentucky Extension Title Series Promotion & Tenure Committee (chair) July 2019-July 2021.
- University of Kentucky Senate, September 2017 – May 2019
- External Review Committee, UK College of Public Health, Spring 2016
- Shoulder to Shoulder Medical Brigade Board of Directors, 2015- Present
- Faculty Merit Evaluation Committee, UK Dept. of Community and Leadership Development, 2015-2017

**Graduate Students**

Recent Thesis or Creative Project Committees:

Ariah Graham (chair) , April 2019

Eden Bennett, (UK Education Policy Studies & Evaluation) March 2019

Craig Borie (chair) December 2018

Julius Johnson, in progress  
Tarpeh, Samson (chair), May 2017  
Heather Hyden, 2017  
Courtney Lacy Jenkins (chair), April 2016  
Whitney Duvall, April 2016  
Jonathan Tubbs, July 2015  
John C. Hill, December 2015  
Samson Tarpeh (chair) in progress  
Marcus Hollan, in progress  
Bethany Pratt, 2013  
Callie Hayden, 2013  
Rob Ison, 2011, (Major Advisor and Chair)  
Atsuko Yasuda, 2010  
Amy Carrington, 2010  
Michael Geneve, 2008 (Major Advisor and Chair)  
Katie Ellis, 2008 (Major Advisor and Chair)  
Kiyohiko Sakamoto, 2002 (Major Advisor and Chair)

**Recent Dissertation Committees:**

Jones, Jeffrey, (Music, outside examiner) 2017  
Marcus Bernard (Sociology) 2016  
John Johnson (Sociology) 2015  
Quentin Tyler (Sociology), 2011  
Terry Lunsford, (Sociology), 2011  
Chad T. Morris (Anthropology), 2009.  
Baishakhi Banerjee (Sociology), 2008  
Bonnie Nicholson (Education), 2007

**Community Development Internships with International Guests at UK:**

Wei Wei, Chinese Academy of Social Sciences, 2010.  
Endro P. Wahono and Endro Erwanto, University of Lampoong, Indonesia,  
February –June 2009.  
Miodrag Kolic, Macedonia; May-July 2007  
Emanuela Pascuzzi, University of Calabria, Italy, October-December 2003

**Recent Community Service**

Board of Directors, Good Foods Cooperative, Lexington, KY. elected May 2015 –May 2018.